

..... heard Board President, Rocky Enfield, recite the Elkhart Promise.

..... moved to have the personnel report separated from the consent agenda items and approved the following under the personnel report.

Personnel Report:

Administrative appointment of certified staff member, Viressa Davis, principal at Pierre Moran.

Employment of the following eight (8) certified staff members for the 2021-2022 school year: Megan Lemley, grade 2 at Feeser; Jocelyn Padgett, grade 1 at Cleveland; Austin Quick, career readiness at West Side; Emily Sparks, grade 6 at Osolo; and Agnes Toroczka, math at Pierre Moran.

Retirement of certified staff member, Valerie Priller, principal at Beardsley.

Administrative transfer of certified staff member, Keith Baker, assistant principal at the Freshman Division.

Leave for classified employee, Brooke Patterson, kindergarten at Beardsley.

Resignation of the following nineteen (19) certified employees: Whitney Baird, science at EHS; Kaitlyn Banks, grade 3 at Pinewood; Timothy Borg, health at Pierre Moran; Tricia Dailey, grade 3 at Feeser; Wendy Goley, grade 4 at Beardsley; Haley Hartle, intervention at Hawthorne; Maria Hernandez, ENL at EHS West; Megan Lewis, language arts at EHS West; Alexandra Lyon, social studies at West Side; Paul McClelland, science at EHS East; Kris Miller, special education at EHS West; Lindsey Morehouse, grade 2 at Roosevelt; Kristine Nass, language arts at North Side; Mark Nowak, grade 4 at Riverview; Corin Sailor, language arts at EHS West; Emily Sefcheck, grade 1 at Feeser; Katie Smith, math at West Side; Kaylee Traver, grade 4 at Hawthorne; and Julie Williams, grade 3 at Beardsley.

Employment of classified employee, Jakob Lazzaro, reporter and assignment editor at WVPE.

Resignation of the following six (6) classified employees: Maria Gonzalez, paraprofessional at Riverview; Deborah Grimes, food service at Pierre Moran; Haley Kidder, bus driver at Transportation; Darcey Mitschelen, program manager at Alternative Education; Kelsey Rockstroh, registered nurse at Woodland; and Traci Thomas, secretary at Food Service.

Resignation revision of classified employee, Lucas Shirey, custodian at EHS East.

Amend personnel report to remove the termination of a classified employee.

..... approved the following items under a consent approval:

Minutes – July 13, 2021 – Public Work Session
Minutes – July 13, 2021 – Regular Board Meeting

Claims in the amount of \$8,137,557.74.

Gift Acceptance:

Donations of \$500.00 from Patrick Industries, Inc., care of Jason Teich, and \$500.00 from Ally Teich, in memory of Garry and Pam Feleccia, for the EHS volleyball program.

Proposed school fundraisers in accordance with Board policy.

Grants: Innovation grants totaling \$12,888.00 and extra-curricular grants totaling \$13,949.00 from the Elkhart Education Foundation.

Extra-curricular Purchase Request: from EHS to purchase 4th Generation Theragun (2) and a Mobile Hydrocollator unit for the athletic training department in the amount of \$2,353.69.

Conference Leave Request.

.....was presented proposed revisions to Board Policy 3421.01A – Professional Staff Contracts and Compensation Plans (Administrators), for initial consideration. Doug Thorne, district counsel/chief of staff, stated policy has been updated in an effort to create transparency for each individual position as well as clear guidance on placement of employee on the salary schedule. Mr. Thorne noted language was added back in regarding the annual base salary amount, there is no build in increase for administrators, and a process has been established for Board members to have a voice.

.....was presented proposed revisions to Administrative Regulation JEA - School Admissions, for initial review. Mr. Thorne stated the suggested changes modify required information parents must provide when enrolling a student. Said changes allow for more flexibility in an effort get students enrolled and in the classroom more quickly. In response to Board inquiry, Mr. Thorne said a recommendation for vision checkups could be added, we should be careful not to place additional strain on families by making it a "requirement". Mr. Thorne also informed Board members of the Lucille Wilcox fund and William Miller fund which are used to help students with medical and dental needs.

.....adopted a Resolution for Guaranteed Energy Savings Contract to accept the proposal of Performance Services, Inc. to be the Qualified Provider.

.....was presented the annual financial report for 2020-2021.

..... was presented the monthly financial report.

..... was presented the monthly insurance update.

- heard Dr. Thalheimer, Superintendent, read Elkhart Community Schools' statement about Critical Race Theory (CRT) assuring the public that ECS has not adopted nor will they endorse CRT.
- heard an audience member thank Dr. Thalheimer for making the statement for Elkhart Community Schools regarding CRT.
- heard Carolyn Lesperance, principal at Feeser, thank Dr. Denise Seger, Director of Human Resources, for doing such a great job. She also recognized Tracy Kelm, who was named the academic dean at Feeser.
- heard Dr. Thalheimer thank the Instructional Leadership team for all their hard work getting things ready for the teachers and administrators returning this fall.
- heard Dr. Thalheimer thank Beth Williams, director of federal programs, for all her hard work on the ESSER III and 21st Century Grants.